



GoClimate - Climate Policy

Last updated AUG 2025

Food

- We serve vegetarian or vegan food as standard at internal and external events
- We inform employees about potential leftovers to reduce food waste

IT equipment

- We follow the [IT equipment checklist](#) to ensure we replace our equipment only when needed, and that we follow best practices once it needs to be replaced or we need more items for our team

Travel

- We prioritize digital meetings or train travel.
- We do not fly domestically.
- We do not fly internationally when you can reach the destination by train in less than 7 hours.
- Locally, we travel fossil-free and choose electric or hybrid cars.

Office

- **Electricity**
 - We choose renewable or fossil-free electricity.
- **Servers**
 - We choose servers that run on renewable or fossil-free electricity.
- **Furniture**
 - We buy second-hand furniture for our office. Chairs, desks, etc.
 - When remodeling, we try to hand our old furniture to someone who needs it rather than throwing it away/ just donating.



Raising our voice

- We use the power of our voice as a company. When choosing suppliers, we ask them about their sustainability work.
- We are transparent with our sustainability work to inspire others.

Using our money

- We place our money in fossil-free funds.
- We use a bank that offers international payments, with the lowest investment in fossil fuels
- We measure our carbon footprint and contribute to climate financing equivalent to our footprint

Extra: Perks for employees

- We have a “Stay on the ground” policy, giving employees who choose to travel by train on their holiday instead of flying up to two extra vacation days
- We encourage and facilitate our employees to choose pension suppliers that help rather than hinder climate action.